



D MARIS BAY  
DATÇA PENINSULA

## Our Integrated Management System Policy

- We as D Maris Bay employees, are aware of the unique natural beauty and the view of our premises; promising peace and tranquility, by preventing possible environmental pollution and reducing the consumption of natural resources, **WE** protect and bring it to the future.
- We greet our guests and team mates **SINCERELY** and have a high opinion of their feedbacks of any kind.
- We **SOLVE** the needs of our guests and offer them alternatives with our understanding of tailor-made service; going beyond the expectations. In this respect, we provide resources by considering sustainable tourism and energy efficiency in all our operations.
- We continuously **APPLY** our system created with our employees along with a team spirit, far from the concept of individualism in accordance with the law. We always improve by creating stories.
- We combine the creativity and perfectionism with the desire for luxury, offer extraordinary delicious meals with perfect food safety. And continuously **IMPROVE** ourselves accordingly.

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**General Manager**  
**Vito ROMEO**

 D MARIS BAY DATÇA PENINSULA	<b>SUSTAINABILITY POLICY</b>	<b>Document Code</b>	EK-2
		<b>Revision No</b>	00
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**In D Maris Bay sustainability policy:**

- It aims to provide the best quality service by adhering to the integrated management system policy in all product and service processes and by aligning with existing integrated management systems.
- It operates within the framework of the procurement policy.
- It is against commercial, sexual, or any other exploitation or harassment directed at special protected groups and other vulnerable groups. It ensures that vulnerable groups are not exploited and are protected.
- It collaborates with the local/regional community to prevent exploitation and abuse.
- It protects children and respects their rights by keeping records of the ages of employees to ensure that children are not engaged in work that deprives them of their childhood, diminishes their potential and dignity, or harms their physical and mental development.
- It supports measures against child abuse and domestic violence.
- It commits to and declares respect for all recognized human rights by evaluating all guests and employees equally without discrimination based on language, religion, gender, race, physical/mental disability, sexual orientation, etc.
- It commits to and declares support for regional development and employment.

 <b>D MARIS BAY</b> DATÇA PENINSULA	<b>PROCUREMENT POLICY</b>	<b>Document Code</b>	EK-1
		<b>Revision No</b>	00
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**In D Maris Bay procurement policy:**

- It will collaborate with stakeholders in accordance with existing integrated management systems.
- It will support women entrepreneurs among its stakeholders.
- It will maintain mutually beneficial collaboration with its stakeholders and reduce CO2 emissions originating from vehicles during transportation.
- It will prioritize local and/or fair trade when purchasing products and services.
- It will give preference to environmentally sustainable suppliers and products in all procurement processes, including products, food, beverages, construction materials, cleaning materials, and consumables.
- It will not purchase products at risk of depletion and all products with fishing bans in the supply and consumption of plant, animal, and aquatic products.
- It will strive to minimize waste in procurement, preferring reusable, returnable, and recycled products.
- It will comply with applicable legal and other requirements related to energy efficiency, energy use, and energy consumption in all procurements.
- It will ensure the availability of information and necessary resources to achieve energy goals.
- It will procure energy-efficient products and services that support design activities considering energy performance, and ensure the supply of products and services that are energy-efficient.
- It will commit to and declare continuous improvement in energy performance and energy management system.